



**ENLISTED DISTRIBUTION/ACTIONS**





# AGENDA



- **Enlisted Distribution (Top 10)**
- **Extensions**
- **Enlisted Retirements**
- **ASK Assignments**
- **Awards**
- **NCOERs/OERs**





# Enlisted Distribution (Top 10)

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- **OML for Enlisted priority placement within Region**
- **Considerations for placement**
  - **Bde SGM input**
  - **Cadet Enrollment**
  - **Overall strength shortages within the University (Officer, Enlisted, HR, COMTek)**
  - **Projected double vacancies**
  - **Adverse Action/unscheduled departures**
- **DA Imposed a 90 to 95% fill for Cadet Command**





# Extensions



- **SUBMITTED 13 MONTHS OUT FROM PROJECTED LOSS DATE OR AT A MINIMUM NOTIFICATION OF INTENT TO EXTEND.**
- **PRIOR TO REQUISITION BEING BUILT**
  - **NOTIFICATION IS DONE DURING SCRUB**
  - **WHILE COMPLETING VACANCY/TOP TEN REPORT**
  - **EMAIL TRAFFIC BETWEEN REGION AND BDE**
- **TURN AROUND TIME HISTORICALLY IS 3 MONTHS**
- **HS STABILIZATION. DEERS VERIFICATION/ELIGIBILITY**
- **SPECIAL EMPHASIS ON EXTENSIONS (DUE TO GWOT)**
  - **STRONG JUSTIFICATION (4187 AND FROM BDE) -- LACKING**
  - **TIMELINE FROM THE DATE THE SLDR REQUEST TO COMPLETION**
  - **MOST EXTENSIONS FOLLOW-UP WITH A RETIREMENT**
  - **ALWAYS ASK YOUR SELF WHY IS THE EXTENSION BEING SUBMITTED**

**(HIDDEN REASONS THAT WILL NEED TO BE PROJECTED)**





# Enlisted Retirements



- SUBMITTED 9 - 12 MONTHS OUT
- TURN AROUND TIME ABOUT 3-4 MONTHS
- DISAPPROVALS ARE SENT TO CC - RTN'D - SENT TO WALLER HALL
- 36 MONTHS TOS REQUIREMENT WE USE AS A BASIS AS WELL AS REQ/BACKFILL/PROJECTIONS FOR DISAPPROVALS/GWOT END STRENGTHS
- PTDY INCONJUNCTION WITH RETIREMENTS ARE SENT TO CC FOR APPROVAL TURN AROUND TIME ABOUT 3 WEEKS

## ISSUES:

- NEED JUSTIFICATIONS FOR THE EXCEPTION OF TOS REQUIREMENT
- INCOMPLETE PACKETS BEING SENT TO WALLER HALL
- CHANGES TO RETIREMENT DATES ARE NOT BEING PROPERLY SUBMITTED. SLDRS ARE PULLING PACKETS WITH A PHONE CALL OR WE ARE ACTING TO A PHONE CALL
- WHEN PACKETS ARE BEING SENT TO REGION UNDER THE PRESCRIBED TIMELINES NO JUSTIFICATION OF LATENESS ARE BEING SENT
- REGION HOLDS ON TO INCOMPLETE PACKETS FOR MAXIMUM OF 72 HOURS PRIOR TO RETURNING BACK TO BDE
- PROCEDURES ARE NOT PROPERLY UNDERSTOOD BY OFFICERS AND ENLISTED (WEB SITE)





# ASSIGNMENT SATISFACTION KEY (ASK)



- MILPER MSG 06-259 dated (21 Sep 06)
- Soldiers can now volunteer for requisition
- Replaces Personnel Lifecycle Unit Selection System (PLUS2)
- Is a request for reassignment
- **Eligibility Requirements**
  - Soldiers on assignment instructions not eligible
  - For OCONUS based Soldiers curtailments and FSTEs are not authorized to meet published report dates
  - Soldiers currently assigned to TRADOC must have 24 months TOS by report month of the requisition for which they volunteer





# Awards



- **Western Region POC- Mrs. Jannette Fryer, (253) 967-9828**
- **Submission Guidelines to Region**
  - **DA Certificate of Appreciation AA is COL Corbett 30 days prior to presentation date**
  - **AAM and ARCOM AA is COL Corbett 45 days prior to presentation date**
  - **MSM AA is Cadet Command 100 days prior to presentation date**
  - **LOM AA is TRADOC 150 days prior to presentation date**
- **ISSUES:**
  - **Basic administrative data not being completed properly prior to reaching Region. Dates in all applicable blocks should be completed prior to HRA forwarding 638 to Region**





# CSM's Award Initiative



- **Region NCO of the YEAR Award Program (A)**
  - One per BDE (Mar)
- **Region Cadet of the Year Award Program (A)**
  - Top Cadet on the OML (OCT-NOV)
- **Sergeant Audie Murphy Award Program**
  - CC (Quarterly or Semi)
- **Major General Aubrey 'Red' Newman Recognition Program (Q)**
  - Presented for demonstrated excellence in mentoring and counseling
  - Receive "MG Aubrey 'Red' Newman" medallion and Certificate
  - Candidates must be in the rank of 2LT-CPT, WO1-WO2, CPL-SFC or GS/WG 05-11
  - Candidates must supervise a minimum of three subordinates (military and/or civilian)
- **Dr. Mary Walker Award Program (Q)**
  - Presented to spouses for volunteered work
  - Receive medallion and Certificate
- **CC Award for Excellence (A)**
  - PMS, OFF Instr, ENL Instr, Supply Tech, GS 5-8, GS 9-11, ROO, BDE Nurse, HRA, Pallas Athene
  - Safety Award







# NCOERs



- Western Region POC SSG Carl D. Ridley, (253) 967-2181
- New Regulation AR 623-3 and DA Pamphlet 623-3
- Region Website address is:
- Totally electronic submissions as of 12 October 2006
- Rating Schemes are required in Region S1 NLT 5<sup>th</sup> of each month with all changes
- RGN CSM copied on all SMIs NCOERs





# QUESTIONS

